## LANGUAGE POLICY

## **Purpose**

- 1. This Policy is founded on the belief and respect for the linguistic rights of participants associated with Ringette Canada. The purpose and application of this policy is consistent with the spirit and intent to both the Canadian Charter of Rights and Freedoms (1982) and the Official Languages Act (1988).
- 2. Ringette Canada is committed to the promotion and use of the two (2) official languages of Canada in the delivery of its services.

## **Application**

- 3. All Ringette Canada-led communications and publications will be provided in both official languages and will be published and distributed simultaneously. Ringette Canada will endeavour to serve individuals in both official languages and will work with provincial ringette associations to ensure availability of Ringette Canada-related resources in both official languages.
- 4. If there are any discrepancies or disputes as to whether or not a document requires translation, the Executive Director will make the final determination.

This Policy is subject to review at least once every three years

Date of last review: June 2018

The publication of Ringette Canada polices will be in the English and French languages. In the case of conflicting interpretations, the English version will prevail.