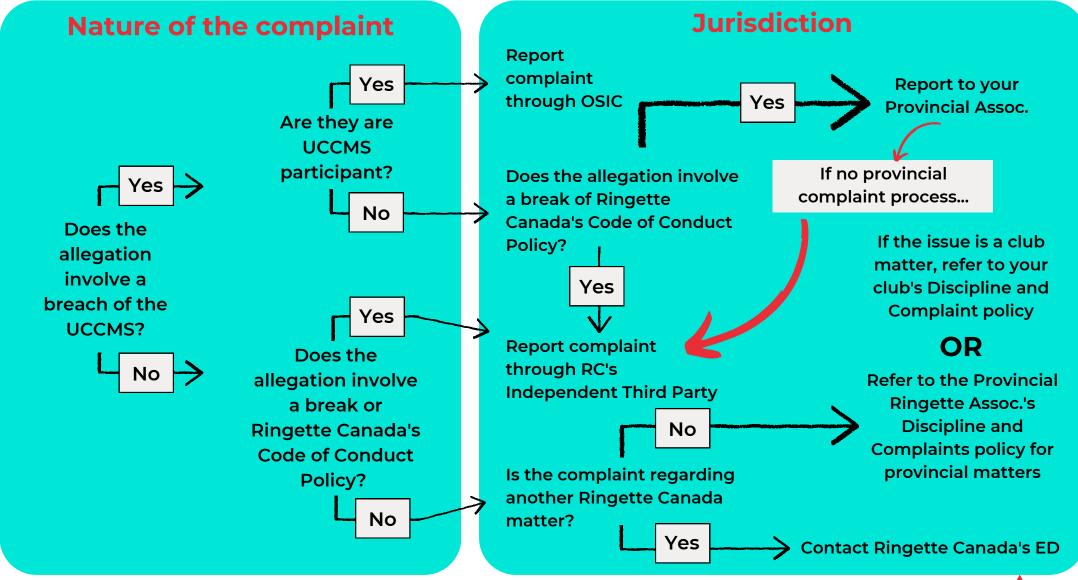
## Ringette Canada Complaints Process



A UCCMS Participant is an Organizational Participant affiliated with Ringette Canada who has been: designated by Ringette Canada and who has signed the required consent form. UCCMS Participants may include athletes, coaches, officials, athlete support personnel, employees, administrators, or volunteers acting on behalf of, or representing Ringette Canada in any capacity. Ringette Canada UCCMS Participants are designated, appointed, hired, and/or selected by Ringette Canada. As such, UCCMS complaints will be reported and addressed directly through the Office of the Sport Integrity Commissioner (OSIC).

Please note that Ringette Canada Participants not designated as UCCMS Participants will continue to have access to Ringette Canada's Independent Third Party to report or discuss incidents of abuse or harassment of any kind.