



Officiating Lead

Nature and Scope:

Ringette Canada is the national sport organization that governs, promotes, and leads the development of ringette. We are seeking a dynamic individual to join our remarkable team. The main responsibility of Ringette Canada's Officiating Lead is to support Ringette Canada Staff through leading, assigning and developing officials at the Ringette Canada events, and by providing insight and oversight related to officiating policy, officiating development and workgroup composition.

The Officiating Lead will work with the Sport Director or designate Sport Coordinator on recruitment, selection, scheduling, and management of officials, evaluators/supervisors and shot clock operators, nationally for events such as the Canadian Ringette Championships, National Ringette League, LaReleve, Canada Winter Games, Canada Winter Games Challenge Cups, National Team Camps, Regional Team Camps and Regional Championships.

The Officiating Lead will work in conjunction with the National Office Staff, Provincial Partners, and other volunteers in the fulfillment of their roles and duties. The Officiating Lead reports to the Sport Coordinator - Officials and the Sport Director.

The specific responsibilities of the Officiating Lead are, *but not limited to*, the following:

Essential Responsibilities:

- Lead the officiating team within the Ringette Canada I-CARE Values
- In collaboration with the Sport Director or designate Sport Coordinator, plan and deliver all Ringette Canada organized officiating opportunities and meetings.
- In collaboration with the Sport Director or designated Sport Coordinator, coordinate program review needs and provide the National Officiating Certification Program (NOCP) - Education Lead with revision update suggestions.
- Development and leadership of the on and off-ice officiating team.
- Day to day communication for the officials with the support of the Sport Coordinator
- Evaluation and Research
 - Ensure that officials at Ringette Canada events and programs are evaluated, developed, and monitored relative to clearly defined and transparent competency on a regular cycle.

Specific Responsibilities:

- Lead the game assignment and management of the officials, evaluators/supervisors and shot clock operators at all Ringette Canada events and leagues following Ringette Canada policy under the direction of the Sport Director or designate
- Provide mentorship to all officials, evaluators/supervisors and shot clock operators looking to further their development
- Provide support as a contact for the online official management system
- Act as liaison between Ringette Canada and officials, evaluators/supervisors and shot clock operators
- Provide input to the Sport Director or designate Sport Coordinator and the NOCP with the review and updates to the NOCP content.
- Lead the Rule Book and policy review with the support of the Sport Coordinator and NOCP Education Lead.
- Assist provincial and Ringette Canada staff that officials, evaluators/supervisors and shot clock operators' databases are kept up to date with all relative materials including rank and contact

information by providing the ranking information within 30 days following CRC's to the Ringette Canada Sport Director or designated Sport Coordinator.

- Attend Ringette Canada Events as needed

Qualifications:

- Extensive experience acquired through lived experience as an official, evaluator/ supervisor and/ or shot clock operator
- Have a thorough understanding of all current Ringette Canada and IRF rules
- Is currently a Master Officiating Evaluator (Level 4 Evaluator), and/or CRC Supervisor, has significant leadership experience in a role such as a Director of Officials for other large events.
- Senior leadership and management experience outside of the sport is an asset.
- Have leadership and communication abilities as well as strong organizational and interpersonal skills
- Project management skills
- Demonstrated ability to work within a fast paced environment both independently and within a team environment
- Willing to remove themselves from selection in competitive events as an on-ice official or shot clock operator

Key Competencies:

- Lead by the Ringette Canada I-CARE Values with a commitment to the vision, mission, and True Sport Principles
- Able to lead and create a psychologically safe environment for all
- Ability to develop and bring out the best in others.
- Excellent oral and written communication skills,
- Strong administrative, organizational, leadership and project management skills
- Organizational awareness
- A solution finder with high Integrity, trust and confidentiality with a results-oriented approach
- Knowledge of the Safe Sport principles
- International experience an asset
- Bilingualism is an asset

Term:

- This position requires a 2 season year commitment for the position; with the opportunity for an additional 2 year term..

Type of Position:

Location: Remote:

Job Type: Volunteer

Term: 2+ years

Interested candidates may submit their resume and cover letter to:

jake@ringette.ca by 9am EST on Nov 15, 2023

Please title the email as: OL_2023_YourName

MISSION

Ringette Canada is the national sport organization that governs, promotes, and leads the development of ringette.

VISION

To be the world leader in growing ringette.

VALUES

Ringette Canada has defined a core set of business values to enhance our work and strengthen our relationships. The following business values, along with our adherence to the True Sport principles, reflect our passion for, and our shared commitment to the sport of ringette.

WE BELIEVE IN: