

SAFE SPORT DEBRIEF PROMPTS FOR RINGETTE ADMINISTRATORS

Prompts and Tips for Administrators to engage their coaches, athletes and others following the Safe Sport Expectations Webinar and/or other safe sport training

Once your athletes and coaches have watched the Safe Sport Expectations Webinar, hold an in-person or online debriefing session to discuss what they learned. This is everyone's opportunity to ask questions directly to you to clarify anything that may not be fully clear.

This is invaluable for you in gaining insight while building trust.

The following questions, grouped by topic, are meant as prompts to get the conversation going.

A few tips:

- **Ask the questions below in your own words. These are just prompts.**
- **Don't try to control the conversation too much.**
- **Allow people time to think about what you are asking and provide their perspectives.**
- **Ask other questions that arise in your mind.**
- **Be authentic, open and honest. This is your opportunity to make a real connection with those involved in your teams.**
- **Respect everyone's opinion.**
- **Follow up on concerns.**

General Prompts

1. How much did you know about Safe Sport before the *Safe Sport Expectations Webinar*? (You can start with a poll — if meeting online — or just have people indicate their level of knowledge).
2. What did you learn from the *Safe Sport Expectations Webinar* that surprised you?
3. Is there anything that causes you concern? If you prefer, you can contact us privately.
4. Do you think we need to change anything to comply with safe sport expectations?
5. What do you think we do well?
6. Do you feel like you know what to do if you experience anything that isn't aligned with safe sport?

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Policy Prompts

1. Do you feel more educated on how our policies promote safe sport including the prevention of all maltreatment including bullying, abuse, harassment, discrimination?
2. Do you understand why we have everyone sign a Code of Conduct and Ethics?
3. Did you know about all our other safe sport policies?
4. Do you know what you would do if you had a concern about someone not abiding by a policy such as the Code of Conduct?
5. Do you have any questions about any of our policies? (Encourage participants to contact you or another administrator privately if they prefer.)

Training Prompts

1. Did you complete the Coaching Association of Canada (CAC)'s free *Safe Sport Participants Training*?
2. Do you understand why we would like everyone to complete CAC's *Safe Sport Participants Training*? (Rationale - to get everyone on the same page - more knowledgeable and aware about safe sport).
3. For those of you who completed CAC's *Safe Sport Participants Training*, what did you learn that surprised you?
4. Do you understand Rule of 2 and that it applies in-person and online? (Refer to CAC's Rule of 2 resources below)
5. Do you have any further questions about that training or any other training?

Engagement Prompts

1. Have you ever participated in any discussions, meetings, etc with us (Ringette Organization) in the past?
2. Have you felt able to speak up to our administrators or others about your concerns?
3. Do you think we need to do a better job in engaging with those involved in ringette including athletes, coaches, officials and parents?
4. How can we improve our engagement process to gain meaningful feedback?
5. Do you feel well-informed through our communication process?
6. How can we improve our communication process to ensure everyone is informed?

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Resources Prompts

1. Did you know Ringette Canada has a Safe Sport Hub with resources to help you understand and navigate all aspects of Safe Sport? If your ringette organization also has safe sport resources on their website, refer to those as well.
2. Do you think we need to include more resources?
3. What's missing?
4. What is most valuable?

Other Prompts

1. Is there anything more we can do to make your experience with ringette better?
2. If anyone would like to speak with us further, please feel free to reach out directly. (Provide your contact info to participants.)

ADMINISTRATORS: You may want to review the following prior to your Debrief:

- Your ringette organization's Safe Sport Policies and other safe sport resources
- [Ringette Canada's Safe Sport Online Hub](#)
- CAC's tips and leading practices connected to [Rule of 2](#) and CAC's [Rule of 2 Implementation Matrix](#)
- Ringette's *Safe Sport Tips for Athletes* and *Safe Sport Tips for Coaches* to clarify what's ok and not ok according to your policies