



INFORMATION PACKAGE BOARD OF DIRECTORS

JULY 2021

INVITATION

Ringette Canada is seeking volunteers to serve on its Board of Directors for terms beginning as of September 29, 2021.

For the upcoming year there will be three (3) positions up for election at the Ringette Canada Annual General Meeting. These are one (1) Director at large position, one (1) President position and one (1) Athlete Director position.

Ringette Canada Directors will be elected to the Board for a three-year term.

These openings will be filled by persons having expertise in the competency areas outlined in the attached Board Information Package.

Interested individuals are encouraged to complete the Candidate Qualification Form at the following link outlining their interest and experience as defined in the attached Board Information Package.

Interested individuals are to complete the following Candidate Qualification Form:

<https://forms.gle/yaAMAbBZ3bdzL4Mq9>

The completed form must be received by Ringette Canada through the google link provided above no later than August 6, 2021 at 17h00 (EDT). Any questions can be sent to ringette@ringette.ca



WE BELIEVE IN:



INNOVATION



COLLABORATION



ACCOUNTABILITY



RESPECT



EXCELLENCE



ABOUT US



MISSION

Ringette Canada is the national sport organization that governs, promotes, and leads the development of ringette.

VISION

To be the world leader in growing ringette.



VALUES

Ringette Canada has defined a core set of business values to enhance our work and strengthen our relationships. The following business values, along with our adherence to the True Sport principles, reflect our passion for, and our shared commitment to the sport of ringette.

WE BELIEVE IN:

Innovation

We invest wisely. We take chances and manage risks. We are stewards of the game.

Collaboration

We are in this together. We include diverse perspectives to enrich our experience. We purposefully create a safe and welcoming work environment.

Accountability

When we live our values, we manage and lead with integrity. We operate with transparency and communicate proactively. We take responsibility for our actions and learn from our mistakes.

Respect

For the game. For the rules. For our heritage. For each other.

Excellence

We demand quality. We offer world leading programs and services. We bring our best to each situation.



**RINGETTE CANADA IS A MEMBER OF TRUE
SPORT AND ADHERES TO THE TRUE SPORT
PRINCIPLES.**



**MORE INFORMATION ON THE TRUE SPORT MOVEMENT CAN BE FOUND AT
TRUESPORTPUR.CA**

True Sport Principles

Go For it

Rise to the challenge - always strive for excellence.
Discover how good you can be.

Play Fair

Play honestly - obey both the letter and spirit of the rules.
Winning is only meaningful when competition is fair.

Respect Others

Show respect for everyone involved in creating
your sporting experience, both on and off the field.
Win with dignity and lose with grace.

Keep It Fun

Find the joy of sport.
Keep a positive attitude both on and off the field.

Stay Healthy

Place physical and mental health above all other
considerations - avoid unsafe activities.
Respect your body and keep in shape.

Include Everyone

Share sport with others.
Ensure everyone has a place to play.

Give Back

Find ways to show your appreciation for the
community that supports your sport and
helps make it possible.

STRATEGIC PLAN 2019-2022

Ringette Canada's current Strategic Plan is in place from 2019-2022. Potential new Board members are asked to familiarize themselves with this plan that can be accessed here: [RINGETTE CANADA STRATEGIC PLAN 2019-2022](#)

QUALIFICATIONS AND CORE COMPETENCIES OF ELECTED OFFICERS

Directors shall fulfill all requirements of the Canada Not-for-Profit Corporations Act and further, shall be residents of Canada and of legal age.

Directors of Ringette Canada commit themselves to ethical, businesslike and lawful conduct, including proper use of authority and decorum when acting as Board members. Accordingly, Directors must be able to represent non-conflicted loyalty to the interests of all Ringette Canada Members. This accountability supersedes any conflicting loyalty such as to advocacy or interest groups, and membership on other boards. It also supersedes the personal interest of any Director acting as a consumer of Ringette Canada's services, or having a family member who is a consumer of Ringette Canada services.

Directors will be recruited based upon their demonstrated ability to contribute significantly to the leadership of Ringette Canada and to fulfill their statutory fiduciary responsibilities. The core competencies that ideally will be reflected in the Board as a whole are:

- ✓ Sponsorship;
- ✓ Marketing;
- ✓ Media, media relations and communications;
- ✓ Accounting;
- ✓ Governance and Strategic Planning for Not-for-profit organizations;
- ✓ Business and corporate experience, including expertise in financial management along with business analysis;
- ✓ Expertise in amateur sport;
- ✓ Human resources management;
- ✓ Legal and risk management experience;
- ✓ Project Management experience; and
- ✓ Demonstrated leadership skills in the non-profit sector or other endeavors.

ORIENTATION MANUAL

All candidates for election as a Director will complete and submit a Candidate Qualification Form.

Please note that in an effort to select the most suitable candidates for the positions, all aspects of the Qualification Form should be completed. During the screening of the forms please note that a weighted methodology may be used.



Ringette Canada has also prepared a Board Orientation Manual to help guide new Board members, and also give those who may be interested in joining the Board a glimpse into the overall governance model of Ringette Canada. Interest candidates are encouraged to review it prior to completing a Qualification Form at the following link:

<https://www.ringette.ca/wp-content/uploads/2021/07/Board-Orientation-Manual.pdf>

